



Patina at a Glance

The Patina Model — Established So You Can:

- Maximize business agility
- Accelerate desired results
- Close talent gaps to further your success and lower risk
- Engage executives and managers on demand innovatively and easily
- Benefit from fresh perspectives, insights and advice
- Tap a robust range and depth of talent with a single, proven partner
- Further develop and retain key employees
- Experience peace of mind that comes with real-world practices and wisdom

Functions Served Across Multiple Industries:

- Business Transformation
- Digital Strategy & Execution
- Engineering & Operations
- Finance & Accounting
- Human Resources
- Information Technology
- In-house Legal
- Internal Audit & Compliance
- Marketing & Sales
- Mergers & Acquisitions
- Strategy & Corporate Development
- Supply Chain & Logistics

Tap into the power of Patina Nation.

This is our proprietary community of thousands of executives and managers on-demand with 25 plus years of experience. Top-tier experts on standby include C-Suite talent, Vice Presidents, Directors and Senior Managers.

The Patina Nation helps you in the following situations:

Execute on Projects & Initiatives

- Help your company to change, grow, improve and fix through
 - On-demand and targeted expertise and knowledge
 - Strategic contributions and advice
 - Tactical execution resources
- Offer Project Management and Change Management expertise

Address Open Executive Positions

- Interim Executives & Managers: Quickly find the right talent to fill a role until you make a hire
- Interim-to-Hire Executives & Managers: Test drive an executive or leader to avoid making a costly, poor hire
- Direct Hire: Secure a full-time employee quickly through Patina Nation as an alternative to using a search firm

Develop Talent

- Develop and retain your key talent
 - Business mentoring using operating executives
 - Targeted coaching for high potentials
 - On-demand and online resources via our innovative CAMEO system
 - International mentors and coaches
- Coach Senior Executives
- Drive team effectiveness and alignment
- Manage talent and succession planning

Your success. Accelerated by our experience.



patinasolutions.com



Patina delivers solutions nationally and globally as a founding member of Globalise.